



the
HEART 
that gives
GATHERS

2024 ANNUAL GIVING CAMPAIGN
STEWARDSHIP WEEKEND OCTOBER 14-15



ANNUAL GIVING 2024

Greetings!

2023 has been a good year at St. Timothy's. We are moving forward with a rector who has been here over one year and is moving us forward with new projects and ideas. Our stewardship theme this year is The Heart That Gives, Gathers. This is true in many ways at St. Timothy's.

In the last year we have gathered in Picnics, Bible Study, small groups, Coffee hours, all gathering which we couldn't do in Covid. We have the largest choir we have had in years due to many newcomers. We are excited about the new people who have come and contributed in many ways. Our streaming of Sunday worship has brought us newcomers and reached people who are homebound. Through the efforts of Jacob Nastruz our Junior Warden, many projects around the church have begun that will keep our sixty year old building going. We are blessed with many ministries that our parishioners do on a daily and weekly basis. This outreach to communities brings Christ to the world. We have had many volunteers work on Buildings and Grounds.

As we move forward into a new year we have many projects on going. To achieve these goals we are asking to increase our pledge income by 4%. We appreciate all who contribute their Time, Talent, and Treasure to St. Timothy's. Without it St. Timothy's would not function. We also appreciate a dedicated staff who keep the church running on a daily basis. This church is my home and I appreciate the blessings it gives me, and all of us throughout the year. I am sure many of you feel the same way.

I am so thankful for St. Timothy's and for the love and joy I see here. This could not happen without all of you. You are the Hands, Feet and Voice of Christ in this world. God has continually blessed us. Blessings as we move forward in 2024.

David Leigh
Sr. Warden

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2023 ACCOMPLISHMENTS

- With COVID restrictions easing, we were able to gather more frequently for social events, such as Parish Picnics, an Epiphany Party, and our Lenten Suppers.
- Four parishioners joined Rev. Jeanie Smith to take part in the Genesis II program, which helps congregations expand their imaginations for how to do ministry. The Genesis II Team has several ideas in the works, including a new formation program launching in September.
- More than a dozen newcomers gathered with longer-time members of St. Timothy's at our Newcomers Dinner in February.
- The vestry identified several goals and formed two teams to help address two of the top priorities, one team to look at the long-range needs of our buildings and grounds, and another to strengthen our Children's and Youth Formation.
- We held a five-week Lenten series that included worship, a dinner, and formation for children, youth, and adults.
- Bishop Betsey Monnot made her first official visitation to St. Timothy's in April, at which she confirmed or received six adults and six youth. Five more youth were confirmed in September.
- Through our 2nd Offering, we provided more than \$24,000 (so far!) to organizations benefiting the community.
- The Faith + Grace Garden expanded into the northwest corner of our property that was cleared last fall, and has produced and donated 22,000 pounds of produce as of September 2.
- St. Timothy's continued to reach out to those in need in our community through programs like the Casserole Ministry and the Grocery Ministry.
- Des Moines area Episcopal congregations held a full-week VBS for the first time since before the pandemic.
- We enjoyed a time of worship and fellowship together with our neighbors at Covenant Presbyterian in August.
- We continue to livestream our services, and our number of views remains comparable to when streaming was introduced, suggesting that we continue to reach newcomers and homebound members even as people have returned to in-person worship.
- A plan was created and funds were raised to renew the downstairs Adult Formation room (rechristened the Gathering Center) with new furniture and technology.

Please submit your pledge by October 15 by placing your pledge card in the offering plate at one of our services, mailing your card to St. Timothy's Episcopal Church, 1020 24th St., West Des Moines, IA 50266, or pledging online at sttimothyiowa.org/stewardship/.



ST. TIMOTHY'S EPISCOPAL CHURCH

2024 PROPOSED BUDGET



	2024	2023
OPERATING FUND	DRAFT BUDGET	FINAL BUDGET
INCOME		
Loose Plate	\$2,500	\$2,500
Non Pledge Contributions	\$17,500	\$15,000
Pledges	\$402,854	\$402,854
Easter/Christmas	\$1,000	\$6,500
Flowers, Candles, VBS, Rentals	\$3,300	\$3,500
Interest	\$4,500	\$1,200
Designated Funds Transfer	—	\$13,887
Preschool Reimbursements		
TOTAL INCOME	\$431,654	\$445,441
EXPENSE		
Diocesan Pledge	\$61,000	\$57,000
Community Ministries	\$3,600	\$3,600
Christian Formation	\$4,193	\$3,812
Music	\$3,500	\$3,450
Liturgy	\$4,800	\$4,450
Pastoral Ministry	\$500	\$500
Parish Life	\$4,700	\$4,500
Personnel	\$218,452	\$210,585
Office	\$16,723	\$16,989
Communications	\$6,819	\$5,383
Property	\$107,367	\$135,172
TOTAL EXPENSE	\$431,654	\$445,441

2024 BUDGET KEY DRIVERS

- Non pledge income reflects new families as well as parishioners who do not submit a pledge
- Continued increase in Diocesan pledge; preliminary expected ask is approx. \$68k
- Given our current households and expected attrition, we are asking for a 4% increase over your 2023 pledge in order to achieve our 2024 goal
- Personnel: Salaries raised to \$15 per hour for staff below that rate; 2% increase for remaining staff
- Decreased holiday income reflects recent experience
- Communications: Internet rate increase
- Preschool reimbursements are on pause
- Property: discontinued HVAC reserve expense; approx. \$110k will be on balance sheet by 12/31/2023 for next phase of HVAC upgrade
- The 2024 budget does not include a Designated Funds Transfer from our balance sheet required to balance the budget

