



# Rooted

IN FAITH

# Growing

OUR FUTURE



2025 ANNUAL GIVING CAMPAIGN  
STEWARDSHIP WEEKEND OCTOBER 12-13



# Annual Giving 2025

## *Greetings!*

2024 has been another blessed year at St. Timothy's.

Our stewardship theme is Rooted in Faith, Growing our Future; powerful imagery of who we are. We are reminded of our roots in worship, adult formation, and fellowship. We grow the future through outreach, youth formation, and events like our neighborhood picnic.

One way we're growing the future is through our capital campaign, rooted in our 60+ year commitment to providing a welcoming and functional space to be the hands, feet, and voice of Christ. We're also addressing deferred maintenance, like our red doors.

Thanks to our Junior Warden Mel Rambo, our Finance Team, and the Long Range Property Planning Team, we've already had nearly \$300,000 pledged.

Our outreach efforts—Faith and Grace Garden, YJI, Women at the Well, Second Offering, the FreeStore, the Casserole Ministry, and others—show your deep commitment to growing God's Kingdom in our community.

Being rooted in faith reminds us that our formative years shaped us to be Christ's hands, feet, and voice. After months of discussion, we budgeted for a half-time Children's and Youth Minister to strengthen our children's and youth formation.

As we look to a new year, we have a couple of challenges:

- It will be a stretch to grow the Children's and Youth Minister position from 10 to 24 hours.
- As faithful givers pass away or move, those remaining, along with newer families, must give a bit more to continue our mission.

To move forward with confidence, we need the average pledge to increase by 9%. Please prayerfully consider your role in Growing our Future.

We deeply appreciate all who contribute Time, Talent, and Treasure to St. Timothy's, and our dedicated staff who keep the church running daily.

This church is our home and gives us many blessings. It has been a rewarding year to serve as Senior Warden, witnessing all the ways YOU are Christ's hands, feet, and voice in the world.

***We are rooted in faith. Blessings as we grow our 2025.***

Alan Feirer  
Sr. Warden





## 2024 Accomplishments

- The Genesis II Team wrapped up its work, which resulted in a new formation program, "Wednesday Night Connect," and a very well-received event for our neighborhood and outreach partners.
- Kicked off a Capital Campaign at the Annual meeting in January to fund long term property objectives such as a needed HVAC upgrade, completing East Campus Renewal, repairing building roof, arch, and gutter issues and repaving the parking lot. To date, \$282,000 has been pledged against a 3-year goal of \$400,000.
- We have upgraded and beautified our east campus with circle drive improvements, healthier trees, sustainable landscaping, repaired and stained arches, and repaired and repainted red doors. We also purchased a grill for Parish Life activities, replaced our HVAC control panel and replaced the cement bridge from the sanctuary to the memory garden.
- Now in its fourth year, our Online Worship Ministry continues to flourish, as we not only stream our services live, we host them for "worship on demand." In the last year, we had about 5000 views and 1000 hours of watch time.
- The Faith + Grace Garden is on track to produce and donate about 30,000 pounds of produce. We also purchased a refrigerator for the garden, and enhanced critter fencing around the garden.
- We began a relationship with Head Start, so our preschool space is being used for children who need it, and will result in an upgraded playground for us.
- St. Timothy's has received a grant from the United Thank Offering to help expand the work of Women at the Well. The grant envisions expanding this program into the Waterloo-Cedar Falls area at the Women's Center for Change. These centers are run by the Department of Corrections and serve women recently released from ICIW or from county jails.
- The downstairs Adult Formation room became the Gathering Center with new furniture and technology.
- We organized a Property team - the "Yardbirds" - to ensure plants and trees are watered and the grounds are kept clean
- Through our Second Offering and First Sunday Breakfasts, we provided more than \$18,398 (so far!) to organizations benefiting the community.
- Bishop Betsey Monnot made a visit to St. Timothy's in April for a confirmation and time with our congregation and vestry.
- We hosted area Episcopal congregations for Summer VBS.
- Several members of our congregation went on a Scotland Pilgrimage in September.

Please submit your pledge by October 13 by placing your pledge card in the offering plate at one of our services, mailing your card to St. Timothy's Episcopal Church, 1020 24th St., West Des Moines, IA 50266, or pledging online at [sttimothyiowa.org/stewardship/](https://sttimothyiowa.org/stewardship/).





# ST. TIMOTHY'S EPISCOPAL CHURCH 2025 PROPOSED BUDGET



	2025	2024
<b>OPERATING FUND</b>	<b>DRAFT BUDGET</b>	<b>FINAL BUDGET</b>
<b>INCOME</b>		
Loose Plate	\$4,000	\$2,500
Non Pledge Contributions	\$20,000	\$17,500
Pledges	\$394,775	\$394,775
Holidays (Easter/Christmas)	\$2,500	\$1,000
Other (Flowers, Candles, VBS, Rentals)	\$15,020	\$17,165
Interest	\$8,000	\$4,500
Designated Funds Transfer	—	—
<b>TOTAL INCOME</b>	<b>\$444,295</b>	<b>\$437,440</b>
<b>EXPENSE</b>		
Diocesan Pledge	\$62,500	\$61,000
Community/Pastoral Ministries	\$3,600	\$4,100
Christian Formation	\$2,958	\$4,193
Music	\$3,050	\$3,500
Liturgy	\$5,800	\$4,800
Parish Life	\$4,700	\$4,700
Personnel	\$240,727	\$220,252
Office	\$17,092	\$17,095
Communications	\$5,607	\$6,819
Property	\$98,261	\$110,981
<b>TOTAL EXPENSE</b>	<b>\$444,295</b>	<b>\$437,440</b>

## 2024 BUDGET KEY DRIVERS

- Pledge Income: Given recent attrition (death, relocation, etc.), the 2025 goal will require existing and new families to prayerfully consider increased pledging
- Loose Plate, Non Pledge Contributions, Holiday and Interest Income: Increase reflects current experience
- Other Income: An increase in Altar Flower income partially offsets the loss of Rental income from the Center for Social Ministry
- Ministry budgets (Community/Pastoral, Christian Formation, Music, Liturgy, Parish Life) reflect Vestry lead input of required funding
- Continued increase in Diocesan pledge; the 2025 Diocesan Stewardship Share ask is approx. \$69k
- Personnel: +2% salary increase for existing staff; +3% expected increase in health insurance; hire a Children's and Youth Minister at 24 hours a week
- Begin to reserve for Rector and Lay Person Sabbaticals and increased PTO benefits for other staff
- Property: Decrease Deferred Maintenance reserve due to Capital Campaign; increase in Property Insurance rate

