



SAINT TIMOTHY'S
EPISCOPAL CHURCH

ANNUAL GATHERING

JANUARY 26, 2025



St. Timothy's Annual Meeting Minutes 2024

Sunday, January 28, 2024, 11:47 am Meeting

The Annual Meeting opened at 11:47 am with the opening prayer from Rector Kyle Carswell.

The minutes of the 2023 Annual Gathering were presented. Dan Montgomery moved to approve the minutes as printed, Tim Goldman seconded the motion. The motion passed unanimously.

Dave Leigh, Senior Warden, welcomed everyone to the meeting, thanked the vestry, listed some accomplishments, highlighted some building and grounds improvements, celebrated our Faith and Grace garden, and thanked the congregation for their commitment to the ministries of our church.

His full report is available on the fourth page of the Annual Gathering document.

Kyle thanked and recognized our outgoing Vestry members (Beth Arnold, Dave Leigh, and Darin Krantz).

Kyle introduced the new Vestry Executive Team (Senior Warden Alan Feirer, Junior Warden Mel Rambo, Clerk Maggie McGill).

Kyle thanked the Vestry Nominating Committee (Beth Arnold, Alan Feirer, and Mel Rambo) and introduced the 2024 Vestry candidates: Mary Bartusek, Dale Vande Haar, and Steve Crann. They each introduced themselves. The Vestry slate was affirmed by acclamation.

Julie Feirer gave a report on the work of Genesis II, giving an overview of the work so far, and highlighting the need to discern what is next for our congregation. She emphasized the need for members to connect with each other, and the value of considering more work connecting with people in our neighborhood. Genesis II, a program of the Diocese, includes Dale Vande Haar, Emily Nastruz, Marcy Luft, chair Julie Feirer, and Deacon Jeanie Smith as members who represent us in that multi-year initiative. Her full report is on page seven of the Annual Gathering document.

Kyle gave the Rector's report. He began with a long list of thanks for members and staff in key roles.

He also spoke to the action of the 2023 Diocesan Delegates (Maggie Bice, Gloria Blondino, Alan Feirer, and John Wheeler along with Deacon Jeanie Smith and himself). Kyle encouraged people to look into being a delegate in the future. The report of the Diocesan Convention is on the eighth page of the Annual Gathering document.

He led us in acknowledging those who passed away this year; they are listed on the ninth page of the Annual Gathering document.

Kyle reflected on the factors that led us to focus on three categories – connecting people to the life of our congregation and our ministries, strengthening formation programs, and caring for our building and grounds. He presented details of our work, challenges, and ideas for the future in those areas. Those details are on page three of the Annual Gathering document.

We do have an opening for our Christian Formation Director and are still actively seeking applicants.

Kyle also spoke to several of our outreach efforts, with special focus on raising over \$24,000 with our Second Offering program. He also lifted up the concerted effort to make our new Gathering Center happen.

Kyle gave an update on our new partnership with the Head Start program, who is renting our space.

The full Rector report is available on the third page of the Annual Gathering document.

Junior Warden Jacob Nastruz gave a report on Buildings and Grounds. He lifted up several individuals for their work and leadership over the past year. Jacob emphasized plans to move from reactive maintenance to proactive planning and working for the future. The report of the Junior Warden can be found on the fourth page of the Annual Gathering document.

Jacob Bylund gave a report from the Long-Range Property Team. Following up on Nastruz's emphasis on long-term proactivity, Bylund outlined some of the plans that the Long-Range Property Team has. There are immediate priorities that will be addressed, including the main entrance doors, rotting arches, and damaged gutters.

Next, Bylund outlined some short-term priorities, including the replacement of HVAC components, and the completion of the East campus. The Long-Term Property Team is asking that we raise \$90,000 as soon as we can.

Long-term, we need to do a Site Plan Review in order to be compliant with local regulations. Then, we hope to reconstruct the main parking lot, replace office windows, install entry signage, and add an accessible restroom closer to the sanctuary. These efforts will also require a capital campaign to raise money to help cover the \$375,000 for those projects.

Scott Andrews gave an overview of St. Timothy's finances, and directed us to see the full report, including detailed numbers, found on the tenth and eleventh pages of the Annual Gathering document. He acknowledged and thanked the members of the finance team. He pointed out that our finances are strong, in very large part because of our pledges. Scott emphasized his willingness to answer any questions from anyone, anytime.

Deacon Jeanie Smith dismissed us with a blessing. The meeting adjourned at 1:04 p.m.

Respectfully submitted,
Alan Feirer, Clerk

RECTOR'S REPORT

The Rev. Kyle Carswell



This year, as we celebrate the 1,700th anniversary of the Council of Nicaea, we're spending some time with the Nicene Creed. As we think about the language the ancient Christians used to express the faith of the church universal, I've been wondering what phrases we might use if we were asked to express our identity as a particular congregation. "We are the hands, feet, and voice of Christ" would, I imagine, be front and center, but what else? Maybe that we are a community where questions are encouraged, or that we value worship that's reverent, but not stuffy?

However we would describe St. Timothy's, this congregation clearly continues to be a place of comfort and growth for both long-time members and newer faces. In 2024, we began our partnership with Drake Head Start, joyfully welcoming young children back into our old preschool space. We held a number of special worship services throughout the year, including new experiences like All Music Sunday, Women in Ministry Sunday, and our Breaking the Silence service in solidarity with those affected by suicide. Two parishioners underwent the rite of confirmation and eleven journeyed on a pilgrimage to Scotland.

We made important strides in the three areas of concentration I laid out at last January's Annual Gathering. As a reminder those areas are:

1. **Connecting Newcomers to the Life of the Congregation and Members to the Parish's Ministries**
2. **Strengthening Our Formation Programs**
3. **Maintaining and Improving Our Building and Grounds.**

In the area of newcomers and connections, we welcomed a number of new members and families to the parish this year, many of whom were able to attend our Newcomers Dinner in October. A group of parishioners committed to welcoming newcomers met twice in the fall to discuss how the congregation welcomes and incorporates new members. We brainstormed ideas and prioritized items we believed could make a significant impact. Those ideas include getting more parishioners involved in the work of connecting with newcomers, getting new directional signage for our building, encouraging parishioners to share our livestream videos, and moving to the weekly use of nametags, a change we implemented last Sunday.

This year saw the creation of two new fellowship events that help us connect with each other and our neighbors: the 3rd Thursday gatherings at local venues and the Block Party, the latter being the brainchild of our Genesis II team. St. Timothy's also became a founding member of a new organization in 2024 that has now taken the name "Rainbow Faith Coalition," a community of congregations in the Des Moines metro that affirm and celebrate the full participation of LGBTQ+ people in the church. You can learn more about the Rainbow Faith Coalition here: rainbowfaithdsm.org. Our involvement in this coalition is part of our commitment to being a church that truly welcomes all.

In the second area, that of formation, our Formation Team concluded its work this spring of evaluating and making recommendations on our Children's and Youth programs. Though the team considered alternatives to the traditional "Sunday School" model, they ultimately decided these formation classes still provide an important ministry to our youngest members. We implemented the team's recommendations for tweaking our programs—shortening the formation time, rearranging class age ranges based on group size, and approving new curriculum for our middle school class and Children Living the Word.

We continued many of our popular children's events from previous years—including VBS and the Children's Service—and added an interactive Stations of the Cross service on Good Friday geared towards families with kids. In December, we were delighted to welcome Kelli Ruth as our new Children's and Youth Minister, now a half-time position made possible through your generous pledges. We look forward to seeing how Kelli will help our programs continue to grow in vitality!

In the area of building and grounds, we saw in 2024 the continued growth of our Grounds Team, who have taken to calling themselves "the Yardbirds." A number of important building and grounds projects were completed, as you can see in our Junior Warden's Report on page 5. Some of this work was funded through our Capital Campaign, which has received pledges of over \$340,000 so far! Our Long-Range Property Team has been invaluable at helping us plan and prioritize projects, and work is underway for an update to our site plan.

Beyond those three areas of concentration, some other items of note from this year in my own ministry:

- I attended the College of Congregational Development this summer, a two-year program focused on equipping leaders with tools for increasing congregational vitality. I will return for the second year this summer.
- I worked with Alan Feirer and Jo Ellen Whitney to complete an update of our Employee Handbook.
- I continue serving in several diocesan roles: on the bishop's Leadership Team, on the diocesan Board of Directors, and as Ecumenical and Interreligious Officer for the diocese.

I feel blessed every day to be part of a community so dedicated to God's mission. As we move into 2025, I'm excited about the work that God has set before us!



SENIOR WARDEN'S REPORT

Alan Feirer

As I reflect on this past year, I am filled with gratitude for the energy, faithfulness, and servant heart of St. Timothy's. Together, we have continued to strengthen our roots and extend our branches, living out our call to be a place of welcome, worship, and service.

This year, we celebrated exciting milestones, including the expansion of our youth and children's ministry. The decision to increase this position has already borne fruit, with new opportunities for our youngest members to grow in faith and fellowship. It has been inspiring to see the congregation rally behind this effort to support this vision for the future.

We also welcomed new members into our parish family—many of whom have stepped in enthusiastically, contributing to the vibrancy of our ministries. And through the continued success of our streaming services, we have remained connected to those who cannot always be physically present, extending our reach and deepening our sense of community.

In terms of stewardship, the theme Rooted in Faith, Growing Our Future has guided us well, building on the enthusiasm and growth we've seen in our ministries and outreach. It is evident in the work done by Mel Rambo (our Junior Warden), Long-Range Property Team, and Building and Grounds people, who have spearheaded essential building and grounds projects to maintain and improve our sacred space. From routine maintenance to larger initiatives, these efforts ensure that St. Timothy's remains a welcoming place for worship, fellowship, and outreach.

Our gatherings—whether coffee hours, Bible studies, or small groups—have been opportunities to build relationships and rekindle the joy of being together. Our Wednesday Night Connect, Third Thursday fellowship, and Block Party have joined those established traditions that connect us to one another. These moments of connection remind us why this parish is more than a church; it is a home. We love it here!

I am profoundly thankful for the contributions of our dedicated staff and volunteers, whose work behind the scenes keeps St. Timothy's running smoothly and faithfully. Whether through outreach ministries, liturgical support, or simply showing up to lend a hand, each of you embodies what it means to be the Hands, Feet, and Voice of Christ in the world.

As we look to the year ahead, I am confident that God will continue to bless and guide us. There is much to do and even more to be thankful for. Your generosity, faith, and commitment make all of this possible.



I'm also excited about future leadership on the vestry – many thanks to Scott Andrews, who served us well as treasurer, and continues to mentor our capable new treasurer, Lyndy Wells. Our next Junior Warden is Steve Crann, who has tremendous expertise. And one of my favorite thinkers and doers, Maggie McGill, will be the next Senior Warden, and I couldn't be more optimistic about next year's vestry. For the last three years, it's been one of the most functional and passionate teams I've been a part of. Please support them with your voices, ideas, and prayers, as we continue to grow together in faith and carry forward the spirit of this extraordinary parish.

Thank you for being part of this incredible community. Together, let us move forward in faith, with joy and hope in our hearts.



JUNIOR WARDEN'S REPORT

Mel Rambo



During 2024, the Vestry, Grounds Team (now called the Yardbirds), and the Long-Range Property Team have been very busy.

A big shout out to these teams who stepped up to maintain, repair, and enhance our Building and Property/Grounds.

- Long-Range Property Team: Jacob Bylund, Jacob Nastruz, Tim Goldman, Larry Anderson, Scott Andrews, Bev Blaha, Susan Vande Haar
- Yardbirds team: Dan Montgomery, Pat Genereux, Randy Pettit, Scott Andrews, David Leigh, Dale Vande Haar, Mark Slocum, and Jim Taylor

A significant accomplishment has been completing the beautiful renovations of our east campus, including landscaping, cement restoration, and installation of railings and picnic tables. Other accomplishments: repaired/painted Red Doors; repaired, sealed, and stained damaged arches; upgraded HVAC control panel system; removed a crab tree; installed new cement bridge from the sanctuary to the memory garden; deep cleaned kitchen and restrooms; purchase of a garden refrigerator; and caulked the windows above the altar.

Furthermore, as it relates to the grounds, our garden ministry continues strong under the direction of Mark Marshall and Tim Goldman. Countless volunteers have also assisted with feeding the hungry. This was another successful year with over 36,000 pounds of produce being distributed.

Research and work continues to address additional leaks in the roof/gutters, upgrade lighting in the sanctuary, replace the end-of-life air conditioning system in the sanctuary, upgrade security door locks, additional painting of arches and eaves, refurbish the playground funded through Head Start, and trim trees along Ashworth and our building.

The Long-Range Property Team continues to prioritize additional items as our Capital Campaign allows. Key initiatives include repaving of the parking lot, replacing office windows, and installing a handicapped accessible bathroom in the hallway outside of the Sanctuary. We are also partnering with the city of West Des Moines to obtain approval on a long-term site plan that includes building a new garden shed, adding future columbarium walls, installing lighting in the Columbarium Campus, and other upgrades as prioritized and funded.

Steve Crann will become our next Junior Warden. He has been a great assistant to me this past year. He brings a wealth of professional knowledge to this position. A very smooth transition is planned.





Outreach Report **The Rev. Jeanie Smith**



What a wonderful year we've had for our various Outreach ministries. Take a look at what we've accomplished! As we talk over and over again about being the hands and feet and voice of Christ, these are some of the ways we put those words into action.

Second Offering Partners

We contributed \$28,401.05 in 2024 to our Second Offering Partners! See our list below. This is an impressive outreach to and support of our colleagues in ministry:

- Seminary Education Support – \$1,336.53**
- Simpson Youth Academy – \$1,855.66**
- Women at the Well – \$2,222.13**
- The Faith and Grace Garden – \$2,107.41**
- Joppa – \$3,102.24**
- The FreeStore – \$3,575.39**
- Beloved Community Initiative – \$1,516.57**
- Children and Family Urban Movement – \$2,015.00**
- NAMI of Iowa – \$4,101.57**
- Youth Justice Initiative – \$1,607.36**
- The Faith and Grace Garden – \$1,959.31**
- The Faith and Food Fund – \$3,001.88**

Grocery Ministry

Ten families here at St. Timothy's purchase and deliver one week's groceries for four families each month. This is a largely silent ministry that goes on behind the scenes, but is sustaining for some of our neighbors who really need this extra help! Many thanks to Sue Genereux who coordinates this effort and to the ten families who provide the funds and the hands-on shopping and delivery.

Casserole Ministry

A faithful group of St. Timotheans work to prepare, bake, store, and deliver "Salvation Army" casseroles to food pantries and other locations where hungry people need to be fed. Scott Andrews coordinates this work. During 2024, we baked 1,080 casseroles! Want to be involved? You can celebrate a life event (birthday, anniversary) or be a regular baker. Kids welcome!

Youth Justice Initiative

St. Timothy's is the site for the YJI Thursday evening Study Table. We provide space, a meal, and tutors for these young people who are part of a restorative justice program run by the West Des Moines Police Department and West Des Moines Public Schools. Over the course of 2024, our faithful crew of 16 volunteers fed and tutored an average of 37 kids in 25 sessions on Thursday evenings. Wow!

Faith and Grace Garden

So many volunteers! So much produce! We even exceeded Mark Marshall's goal for the year by donating over 35,000 pounds of fresh produce to food pantries, the domestic violence shelter, Central Iowa Shelter and Services, and other places where hungry people get food. Thanks to Mark and Tim Goldman for their stewardship of this amazing effort... and to the scores of volunteers who worked tirelessly so others might eat.

Women at the Well

In 2024, St. Timothy's completed work funded jointly by the United Thank Offering (UTO) and St. Timothy's to enable Women at the Well to hire a half-time reentry coordinator. This position, based in Waterloo, furthers W@W's work with women on parole and probation who reside in the Women's Center for Change. The new reentry coordinator has developed and continues a weekly program within the facility and is recruiting and training reentry teams to support individual women as they move from incarceration back into society.

In addition, as part of a monthly program run by Women at the Well, in 2024, parishioners from St. Timothy's prepared and served four meals at Fresh Start Women's Center, a community-based facility run by the Department of Corrections. We will participate in this ministry again in 2025, preparing and serving meals at Fresh Start on the last Tuesdays in January, March, May, July, September, and November.

The Angel Tree

Wow! We adopted 9 families this Christmas with a total of 39 family members! So many gifts so lovingly purchased and wrapped. Special thanks to Sarah Bunch, Kayla Crann, McB McManus, Marcy Luft, Paul and Lee D'Anna, Lynn and Randy Pettit, Ryan and Kelly Pettit, Emily and Jacob Nastruz who re-tagged and sorted all the gifts into family groups and delivered them. This is Christmas in action!



Adult Formation Report

The Rev. Jeanie Smith

ADULT FORUM

Our Adult Forum program welcomes all to a video and discussion hour before 10:15 church each Sunday morning during the program year (i.e., not in the summer months). During 2024, we averaged about 15 participants each Sunday and had robust discussions of Christian Nationalism; the Israel-Hamas war; the Passion of Jesus: Holy Week, Good Friday and Easter; Just War Tradition; Saints; the Sermon on the Mount; Speaking Christian; and Christmas Carols.

BIBLE STUDY

Our Bible Study group meets every Thursday from 9:30-11 am. We have about 18 people who are “regular” attenders and welcome anyone else who would like to join, either in person or by Zoom. During 2024, we read and discussed Mark’s Gospel; John’s Gospel; two books by Marcus Borg and John Dominic Crossan (*The Last Week: What the Gospels Really Teach about Jesus’ Final Days in Jerusalem*, and *The First Christmas*); and a book by Paula Fredricksen entitled *From Jesus to Christ*.

WEDNESDAY NIGHT CONNECT

We fluctuated between Tuesday Night and Wednesday Night with our “Connect” adult formation program. We looked at Spiritual Gifts and began focusing on the readings that are scheduled for each following Sunday morning lessons from the Revised Common Lectionary. We meet from 6:30 to 8 pm in the Gathering Center.

BOOKS, BREW AND BANTER

While not strictly an adult formation program, our book club, which meets on Friday mornings from 10-11:30 (and by Zoom), is a strong and long-standing group of avid readers. To see what we’ve read – and to read our reviews of our reading – visit our blog (sttimothysbbb.org). We love to welcome new readers!





GENESIS II REPORT

Julie Feirer, Marcy Luft, Dale Vande Haar, Emily Nastruz, the Rev. Jeanie Smith

First, we'd like to extend our deepest thanks for entrusting us with this work, and for your prayers along our journey. Genesis II was time-consuming and required a considerable amount of meeting time and homework time. However, it also gave us a unique and valuable opportunity to learn, explore our faith, reflect on the mission and programming of our church, and extend our connections throughout the Diocese. Through this process, we have come to some significant takeaways:

Takeaway #1: Assets-Based Thinking

- Look within at the skills, spaces, talents, and assets we have
- Allows us to expand the scope of who we can reach, and how we can reach them
- Allows us to practice gratitude for what we have and to think creatively about how we can share our bounty

Takeaway #2: Just Do It

- Don't be scared to try something new
- Every experience teaches valuable lessons that can inform future opportunities

Takeaway #3: Bless and Compost

- Ideas, programs, and events often follow the natural cycle of birth, growth, and eventual decay
- We can be informed by our past and look for lessons
- Programs and events that have died out become compost, enriching the soil in which we continue to plant seeds

Takeaway #4: Who is Our Neighbor?

- We have frequently overlooked the neighbors who live in our immediate vicinity
- How can we continue to be more welcoming to our immediate neighborhood?
- Our goal is to be a better neighbor and make our community a better place
- Let's continue to keep our eyes open so we can keep the door open!

Thank you for all your prayers and support through this process!



DIOCESAN CONVENTION

Episcopalians from all over Iowa met in Des Moines October 25-27 for the 172nd Annual Convention of the Episcopal Diocese of Iowa. The delegation from St. Timothy's was made up of the Rev. Kyle Carswell, the Rev. Jeanie Smith, Gloria Blondino, Steve Crann, Alan Feirer, Jenna Parker, and Amy Rech.

The theme for this year's convention was "Courageous Faith." Those who attended Friday evening saw an example of such faith in the documentary about the Philadelphia 11, the first eleven women ordained as Episcopal priests.

In her convention address, Bishop Monnot spoke about the importance of moving bravely into the future, trusting that God will equip us with everything we need to live out God's call. She laid out some of the work the diocese is doing to encourage this movement forward, including the brand new Regional Missioner Initiative. The diocese plans to send out a survey at the beginning of 2025 to help us identify where we see God moving in our communities, a survey that will help the diocese clarify its vision as we move into a future that looks very different from the church of the past.

The convention approved the diocesan budget for 2025. Diocesan Treasurer, Bill Smith, spoke about how this budget aims to address our income gap through a larger investment withdrawal and through a Blessing Fund that hopes to collect \$80,000 in 2025 from individual donors.

The keynote speaker at the banquet Saturday night was Bishop Kennetha Bigham-Tsai of the Iowa Conference of the United Methodist Church, who spoke about the importance of justice and inclusivity in a fractured world. The convention concluded Sunday morning with Eucharist at St. Paul's Cathedral, at which Bishop Monnot preached about blind Bartimaeus as an example of humility and courageous faith.

SACRAMENTALS

BAPTISMS

Claire Parker
Everett Rodgers
Mina Pappas

Confirmations

Ashlyn Rounceville
Sarah Bunch

IN MEMORIAM

Marilyn McKinney
Bob Bristle
Hugh Drake
Tom Dickinson
Bev Goldman





FINANCE REPORT

Lyndy Wells, Treasurer



A big thank you to our Finance Team and our very talented accountant, Amy Wachter, for all the work done to maintain the Books and Records of St. Timothy's Episcopal Church. Our Finance Team includes Scott Andrews, David Blaha, Larry Anderson, Mary Sheldahl and our Vestry Liaison, Mary Bartusek.

The following is a summary of the 2024 financial results and the changes in our 2025 budgets. Thanks to everyone that has contributed both to our Operating budget and to our Capital Campaign to make our financial results so successful. If you have questions, please let me know.

OPERATING FUND

With generous member contributions and good expense controls, we ended 2024 with an operating surplus of \$22.2k. Although pledge income was below plan, it was more than offset with non-pledge collections and interest and holiday income. Total expenses were \$17.8k below our budget driven primarily by property and personnel.

Our 2025 budget exceeds our 2024 budget by 2% due to the support of our membership and an increase in pledges this past fall. We have increased our Personnel expenses to fund the expanded Children's and Youth Minister position and have increased our commitment to meet the Diocesan ask. In addition, thanks to the past management of reserves, we have been able to improve our property throughout the year from accumulated reserves.

CAPITAL CAMPAIGN

A year ago, at the Annual Gathering, we launched a three-year Capital Campaign to help fund some longer-term deferred maintenance items that our Operating Fund was not able to handle. Thanks to your generosity, we have received total pledges through the end of 2024 of \$352.3k. We used a small amount of that fund to finish the East Campus Renewal Project and have earmarked most of the funds for replacing our HVAC systems and other projects identified by the Long-Range Property Team. The Finance Team and the Vestry will continue to manage these funds.

FAITH & GRACE GARDEN

The Garden again produced generous quantities of produce and financially was able to end the year with a \$1.7k surplus. Income exceeded plan due to Fundraising and from plant sales and sales of LSI Onion Sets. Expenses were under plan driven primarily by not hiring a Garden Assistant and other Volunteer support, slightly offset by the non-recurring purchase of garden supplies and equipment. They also had a higher incidence of Repairs and Maintenance on equipment.

ENDOWMENT FUND

With generous donations from parishioners in December and with investment growth, the endowment fund has grown to \$378.5k as of January 10, 2025, in the following accounts:

- Capital Permanent Endowment Account - \$227.3k
- Columbarium Account - \$106.8k
- Community Outreach Account - \$44.4k

We completed our annual summer Diocesan desktop audit with a clean report. We funded numerous repairs and improvements to our building and grounds throughout the year, as detailed in the Junior Warden Report on page 5. We still have several projects on the schedule and will address those as funds become available.

I would also like to thank and acknowledge Scott Andrews for his continuing work with our financial affairs. His experience and knowledge have provided great guidance and direction through this year and beyond, and I am grateful for his continuing support.

END OF YEAR OPERATING FUND 2024

2024 OPERATING FUND (End of Year)	2024 ACTUAL	2024 BUDGET
INCOME		
Regular Pledges	\$374,560	\$394,775
Loose Plate/Non-Pledge	\$36,642	\$20,000
Easter/Christmas	\$2,471	\$1,000
Altar Flowers & Candles	\$4,385	\$2,500
Rentals	\$12,390	\$14,365
Interest	\$10,308	\$4,500
Other Revenue	\$1,054	\$300
TOTAL INCOME	\$441,810	\$437,440
EXPENSE		
Diocesan Pledge	\$ 61,000	\$61,000
Community/Pastoral Ministries	\$ 3,600	\$4,100
Christian Formation	\$2,262	\$4,193
Music	\$2,321	\$3,500
Liturgy	\$4,618	\$4,800
Parish Life	\$3,854	\$4,700
Personnel	\$211,402	\$220,252
Administration	\$14,895	\$17,095
Communications	\$6,022	\$6,819
Property	\$109,632	\$110,981
TOTAL EXPENSE	\$419,606	\$437,440
EXCESS INCOME / EXPENSE	\$22,204	

2024-2026 CAPITAL CAMPAIGN

BY THE NUMBERS	2024	2025	2025	TOTAL
Pledged	\$254,217	\$52,783	\$45,284	\$352,284
Received	\$269,766			\$269,766

2025 APPROVED BUDGET

Operating Fund Budget	2025 Final	2024 Final
INCOME		
Loose Plate	\$4,000	\$2,500
Non Pledge Contributions	\$15,000	\$17,500
Pledges	\$408,774	\$394,775
Holidays (Easter, Christmas)	\$2,500	\$1,000
Flowers, Vacation Bible School, Rentals, Other	\$15,020	\$17,165
Interest	\$8,000	\$4,500
Designated Funds Transfer	\$ -	\$ -
TOTAL INCOME	\$453,294	\$437,440
EXPENSE		
Diocesan Pledge	\$62,500	\$61,000
Community/Pastoral Ministries	\$3,600	\$4,100
Christian Formation	\$2,958	\$4,193
Music	\$3,050	\$3,500
Liturgy	\$5,800	\$4,800
Parish Life	\$4,700	\$4,700
Personnel	\$241,161	\$220,252
Office	\$17,452	\$17,095
Communications	\$2,607	\$6,819
Property	\$109,466	\$110,981
TOTAL EXPENSE	\$453,294	\$437,440

2024 ANNUAL GIVING

BY THE NUMBERS		
No Pledge	2	
Increased Pledges	50	\$238,915
New Pledges	11	\$35,140
Stayed the Same	36	\$116,039
Went Down	7	\$18,680
2024 Total	106	\$408,774



SAINT TIMOTHY'S
EPISCOPAL CHURCH

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